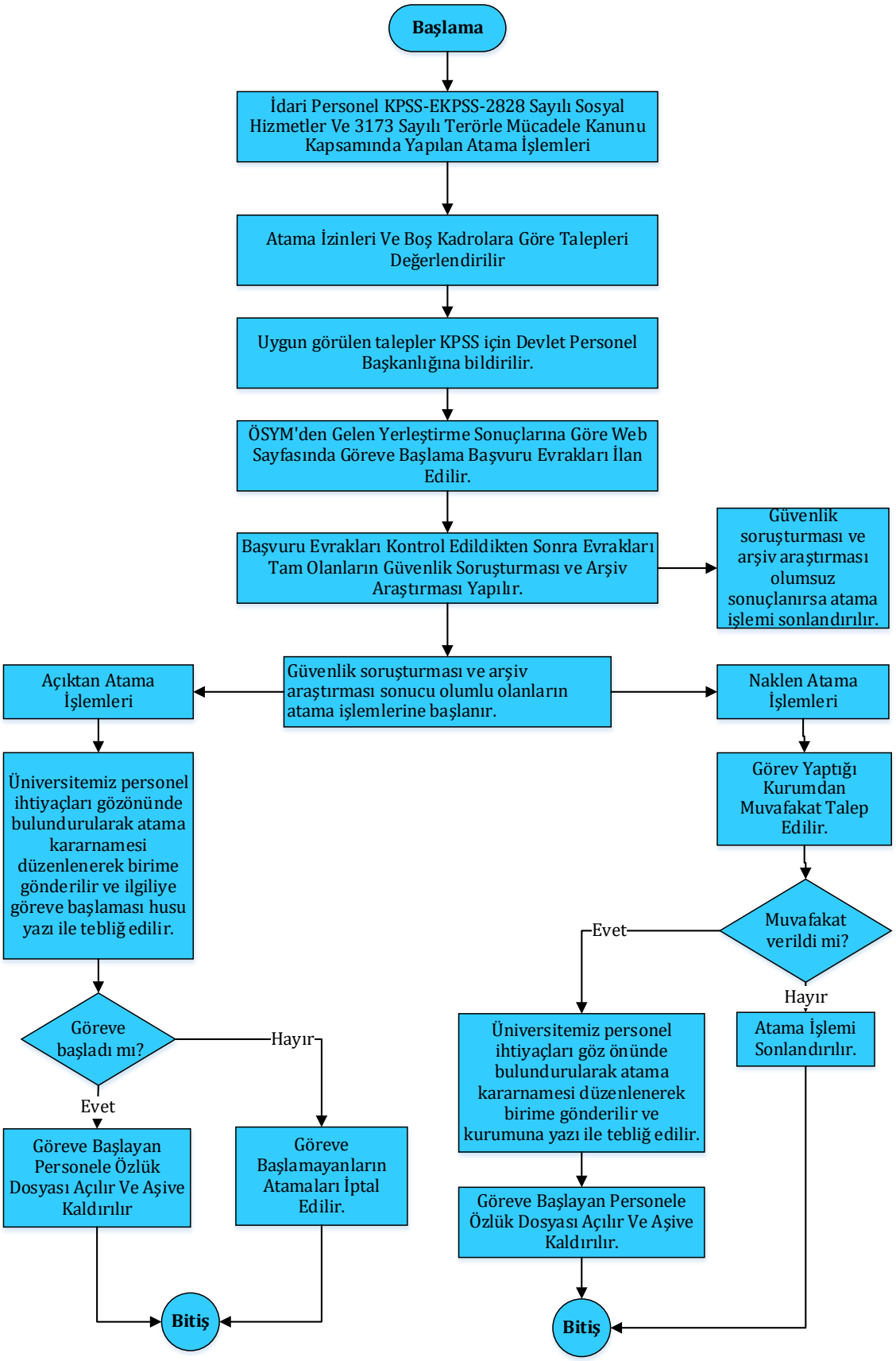AÇIKTAN VE YENİDEN ATAMA İŞLEMLERİ İŞ AKIŞI